



ALTHIA ELLIS, PH.D.

Founder & Principal, Clarion Academic Consulting

Accreditation, state licensure, and instructional quality—from someone who has sat in the dean's chair and led the site visit.

clarionacademic.com · althia@clarionacademic.com · 954.707.7907
[linkedin.com/in/althiaellis](https://www.linkedin.com/in/althiaellis) · Davie, Florida

ABOUT

Dr. Althia Ellis spent fifteen years inside the academic enterprise—most recently as Dean of Academic Affairs at a multi-program, multi-modality institution—before founding Clarion Academic Consulting. She has authored self-studies, prepared academic evidence, guided faculty through standards requirements, and met evaluators across the table. Today she advises colleges and independent institutions on DEAC accreditation and Florida Commission for Independent Education (CIE) licensure.

Her sessions are built for practitioners. Participants leave with usable artifacts—a compliance calendar, a revised syllabus—rather than notes alone.

SIGNATURE TALKS

Institutional Licensing & CIE Compliance

- **Florida CIE Licensure from the Inside** - what the application actually asks for, and where first-time applicants stall.
- **Staying Licensed** - the annual reporting, renewal, and recordkeeping obligations institutions routinely miss.
- **When Licensure and Accreditation Collide** - running two compliance calendars without duplicating the work.

Accreditation & Institutional Quality

- **Accreditation Readiness for Small and Independent Institutions** - sequencing a self-study across an academic year.
- **Writing Learning Outcomes That Survive a Site Visit** - turning aspirational program language into evidenced claims.

Teaching & Instructional Design

- **Higher Education in an AI-Driven World** - anticipating AI's effects across academic operations, and what to do now.
- **Feedback That Changes Student Work** - comments students act on, without adding hours to grading.
- **Transparency in Practice: Applying the TILT Framework** - restructuring assignments to close equity gaps.

Leadership, Culture & Persistence

- **Leading with Cultural Intelligence** - drawn from her published research on CQ and faculty leadership.
- **Persistence in Higher Education** - the institutional habits that quietly erode retention.
- **Personal Branding for Academic Professionals** - articulating expertise across a scholarly career.

CREDENTIALS

- Ph.D. and Ed.S., Educational Leadership — Florida Atlantic University
- 15+ years in academic administration; Dean of Academic Affairs over 25+ programs and 100+ faculty and staff
- Authored DEAC self-studies and reports; led institutional evaluation team visits
- Published in American Behavioral Scientist and Education Sciences; author, *Coming of Age at the Focal Point*
- POD Network member; fellowship and grant application reviewer

SELECTED SPEAKING

- Higher Education in an AI-Driven World - Eureka Business AI 2026 Conference (May 2026)
- Beyond the Degree: Career Strategies - invited panelist, Nova Southeastern University (March 2026)
- Workshop, Africa Onboard Conference - vocational training and economic development, Dakar, Senegal (February 2026)
- Global Trade Chamber, Women in Business Expo - Las Vegas and Miami (2024)
- Faculty in-service and development series, San Ignacio University (2019–2024)
- Broward College LEAD Professional Development Day (2018)
- Florida Consortium for International Education Annual Conference (2017)



Keynotes, conference sessions, half- and full-day workshops, multi-session series, and virtual delivery
Booking: althia@clarionacademic.com · 954.707.7907